

Germán Scalzo

Curriculum Vitae

CONTACT

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CURRENT APPOINTMENT

Research Professor

Universidad Panamericana, Mexico City, Mexico

2014- Present

EDUCATION

Ph.D. in Government and Organizational Culture

Universidad de Navarra (Pamplona, Spain)

Institute for Business and Humanism

Thesis title: The Origins of Modern Economic Rationality

Director: Professor Miguel Alfonso Martínez Echevarría y Ortega

Summa cum laude with International Distinction

2008 - 2013

Master's Degree in Government and Organizational Culture

Universidad de Navarra (Pamplona, Spain)

Institute for Business and Humanism

Thesis Title: The Origin of the Concept of Self Interest (Honoriñic Mention)

Director: Professor Miguel Alfonso Martínez Echevarría y Ortega

GPA: 9.5 (of 10) - With distinction

2007

Training Course for University Professors

Universidad Católica de La Plata (Rosario, Argentina)

School of Humanities, GPA: 9 (of 10)

2005 - 2006

Post-graduate degree in Information Technology Management

Fundación Libertad (Rosario, Argentina)

2005 - 2006

Bachelor's degree in Business Administration

Universidad Austral (Rosario, Argentina)

School of Economics, GPA: 8 (of 10)

1999 - 2003

High School Diploma in Humanities

Nuestra Señora de Fátima (Pérez, Argentina), GPA: 9.5 (of 10)

1994 - 1998

RESEARCH STAYS

Universidad de Navarra (Pamplona, Spain)*Institute for Culture and Society (Mind-Brain Group)* (Sep.-Dec., 2018)*Ref: José Ignacio Murillo***Pontifical University of the Holy Cross** (Rome, Italy)

Markets, Culture and Ethics Research Institute (Sep. 20-Oct. 20, 2015)

*Ref: Juan Andrés Mercado***The Catholic University of America** (Washington, DC, USA)

Business School (Nov. 16, 2014-Jan. 31, 2015)

*Ref: Andrew Abela***Vrije Universiteit** (Amsterdam, Holland)

Philosophy Department (Mar. 29- Jul. 2, 2012)

Ref: Peter Koslowski

TEACHING

Universidad Panamericana (Mexico City, Mexico) 2015-Present

Full Professor, Business Department:

*Business Ethics**Research Methods***Universidad Francisco Marroquín** (Guatemala, Guatemala) May. 27-31, 2019

Visiting Professor, Summer Course, Facultad de Ciencias Económicas

*Economic rationality and business***Universidad del Istmo** (Guatemala, Guatemala) Jun. 4-31, 2018

Visiting Professor, Summer Course, Facultad de Derecho

*Ethics***ESAN Graduate School of Business** (Lima, Peru) Nov. 14-18, 2016

Visiting Professor, Diploma Internacional en Gobierno Corporativo de Empresas Familiares

*Ethics, Responsibility and Corporate Family Business Ethics***Universidad Católica Santo Toribio de Mogrovejo** (Chiclayo, Peru) Nov. 4-14, 2015

Visiting Professor, Human Resources Management Program:

*Ethics, Economics and Business**Philosophy of Economics***Universidad Panamericana** (Aguascalientes, Mexico) Jun. 16-Jul. 3, 2015

Visiting Professor, Business Department:

*Professional Ethics (Summer Course)**Organizational Behavior (Summer Course)***Universidad Panamericana** (Guadalajara, Mexico) Jul. 14, 2014-Jan. 31, 2015

Full Professor, Business Department:

*Organization Theory**Strategies for Corporate Social Responsibility***Universidad Panamericana** (Aguascalientes, Mexico) Jun. 16-Jul. 11, 2014

Visiting Professor, Business Department:

Professional Ethics (Summer Course)

Organizational Behavior (Summer Course)
Professional Ethics (Tax Major)

Strathmore University (Nairobi, Kenya) May 12-17, 2014
Visiting Professor, Master's Program on Applied Philosophy and Ethics:
Ethics of Work and the Economy

Universidad Católica Santo Toribio de Mogrovejo (Chiclayo, Peru) Sep. 2013
Visiting Professor, Human Resources Management Master's Program:
Ethics, Economics and Business
Foundations of Human Resource Management

Universidad de Navarra (Pamplona, Spain) 2008-2013
Graduate teaching assistant, School of Economics
Professor Miguel Alfonso Martínez Echevarría:
History of Economic Thought
History of Enterprise
Philosophy of Economics
Professor Juan Luis Lorda:
Anthropology

Universidad Austral (Rosario, Argentina) 2005-2008
Assistant Professor, Faculty of Economics
Professor Omar Carranza:
Business Ethics

Universidad de Buenos Aires (Buenos Aires, Argentina) Jul.-Aug. 2008
Guest Professor, Faculty of Economics
Professor Raquel Sastre
General Management

Instituto Superior N° 4011 "Gral Manuel Belgrano" (Rosario, Argentina) Oct. 2006
Guest professor for a month-long training course Human Resources Management

PUBLICATIONS

Books and booklets

- Moreno Almárcegui, A. & **Scalzo, G.** (2020) Dos mil años de Magisterio de la Iglesia sobre la familia y el matrimonio, Pamplona: EUNSA (182 pages, ISBN: 978-84-313-3351-5).
- Moreno Almárcegui, A. & **Scalzo, G.** (2019) Entre don y contrato. Una historia de la comprensión del matrimonio, Pamplona: EUNSA (226 pages, ISBN: 978-84-313-3384-3).
- Akrivou, K., Orón, J. V. & **Scalzo, G.** (2018) The Inter-processual Self: Towards a Personalis Virtue Ethics Proposal for Human Agency, Cambridge Scholars Publishing (359 pages, ISBN: 978-1-5275-0827-9).
- Scalzo, G.** (2017) Racionalidad Económica: Fundamentos, Evolución y Sentido, Madrid y Porto: Ed. Sínderesis, colección Salmanticensis, (498 pages, ISBN: 978-84-16262-40-3).
- Scalzo, G.** (2012) La racionalidad en Max Weber, *Cuadernos Empresa y Humanismo*, n°118 (99 pages, ISBN: 9788480813341) (<http://hdl.handle.net/10171/35644>)
- Scalzo, G.** (2010) El sentido de la actividad económica en Aristóteles, *Cuadernos Empresa y Humanismo*, n°113 (91 pages, ISBN: 11398698) (<http://hdl.handle.net/10171/35601>)
- Scalzo, G.** (2009) Génesis del concepto de Interés Propio, *Cuadernos Empresa y Humanismo*, n°108 (107pages, ISBN: 11398698) (<http://hdl.handle.net/10171/27477>)

Papers

- Scalzo, G.**, Akrivou, K. & Fernández, M. “After MacIntyre: Towards a Personalist Virtue Ethics Approach for Business.” Under review in *Business Ethics: A European Review*.
- González Cantón, C. & **Scalzo, G.** “Abundant Realities: Non another critique of Self-Interest.” Under review in *Business Ethics Quarterly*.
- Pinto, J., Ferrero, I. & **Scalzo, G.** “Pricing and the common good: Commercial justice and customer well-being in corporate practices.” Under review in *Philosophy of Management*.
- Pinto, J., Ferrero, I. & **Scalzo, G.** “Virtuous work in excellent firms: Advancing Aristotelian practical knowledge in organizational theory.” Under review in *Journal of Business and Professional Ethics*.
- Pinto, J., Rodríguez-Lluesma, C. & **Scalzo, G.** “The narrative dimension of work: A MacIntyrean approach.” Under review in *Journal of Business Ethics*.
- Moreno, A. & **Scalzo, G.** (2020) La ética católica y el espíritu del capitalismo: don y contrato en la Escuela de Salamanca, *Fe y Libertad*, (2020), *forthcoming*.
- Chavarría-Olarte, M. & **Scalzo, G.** (2020) Autoconocimiento y desarrollo de virtudes humanas como base para el ejercicio profesional ético. Análisis de una experiencia evaluativa en el contexto universitario, *Revista Panamericana de Pedagogía Saberes y Quehaceres del Pedagogo*, 30(2), pp. 108-123.
- Akrivou, K. & **Scalzo, G.** (2020) In Search of a Fitting Moral Psychology for Practical Wisdom: Exploring a Missing Link in Virtuous Management, *Journal of Business Ethics: A European Review*, 27 (2), (2020), DOI: 10.1111/beer.12295.
- Scalzo, G.** & Moreno, A. (2020) La Escuela de Salamanca según José Barrientos: Origen, difusión e impacto intelectual en la Europa de la Edad Moderna Siglos XVI al XVIII, *Cauriensia*, Vol. XV, pp. 217-237, (2020), (ISSN: 1886-4945).
- Akrivou, K., Orón, J.V., & **Scalzo, G.** (2020) How differing conceptions of integrity and self-integration influence relationships: Implications for management, personal and professional development, *Archives of Psychology*, Vol. 4, issue 1, pp. 1-26 (2020) (ISSN 2573-7899 Print and 2573-7902 Online).
- Murcio, R., **Scalzo, G.**, & Llaguno, J. (2020) Inteligencia Práctica versus Inteligencia Artificial: El Futuro de la Acción Directiva en las Empresas, *Empresa y Humanismo*, Vol. XXII, 1, pp. 65-86 (ISSN: 1139-7608, DOI: 10.15581/015.XXII.1.65-86).
- Orón, J.V., Akrivou, K. & **Scalzo, G.** (2019) Educational Implications that Arise from Differing Models of Human Development and their Repercussions for Social Innovation, *Frontiers in Education*, 4:139, DOI: 10.3389/educ.2019.00139. Autor corresponsal.
- Scalzo, G.**, Galbán, S., & Ortega, C. (2018) Concepciones de ética profesional: la experiencia de los estudiantes de la Escuela de Ciencias Económicas y Empresariales, *Revista de Humanidades*, 36, pp. 233-252, ISSN: 1130-5029, e- ISSN: 2340-8995.
- Scalzo, G.** & Fariñas, G. (2018) Aristotelian Phronesis as a Key Factor for Leadership in the Knowledge-Creating Company according to Ikujiro Nonaka, *Cuadernos de Administración*, 31 (57), pp. 19-44, ISSN 0120-3592, E-ISSN 1900-7205.
- Scalzo, G.**, Moreno A., & Padilla, M.A. (2018) Rebuilding the Temple of Graces: Why "the Gift" Should be Placed Back on the Social Realm, *Oeconomia*, n. 8, 2 (sept), pp.139-155, ISSN 2269-8450, DOI: 10.4000/oeconomia.2858.
- Moreno, A. & **Scalzo, G.** (2018) El don, fundamento de la vida económica y social, *Cultura Económica*, Vol. XXXV, n° 94, pp. 21-46, ISSN: 0326-3398.
- Scalzo, G.** & García, S. (2018) El Management como práctica: Una aproximación a la naturaleza del trabajo directivo, *Empresa y Humanismo*, Vol. XII, n° 1, pp. 95-119, ISSN 1139-7608.
- Aspe, V. & **Scalzo, G.** (2016) Sobre contratos y usura en Manuel Rodríguez, el Lusitano, *Cauriensia*, vol. XI, pp. 83-111, ISSN: 1886-4945.
- Martínez Echevarría, M.A. & **Scalzo, G.** (2016) Del dominio a la propiedad individual, *Cauriensia*, vol. XI, pp. 247-262, ISSN: 1886-4945.

- Martínez Echevarría, M.A. & **Scalzo, G.** (2016) La influencia de Suárez en la configuración de un nuevo orden económico. Elementos para un debate sobre la génesis de la teoría económica moderna, *Revista Empresa y Humanismo*, Vol. XIX, n° 1, pp. 113-134, ISSN: 1139-7608.
- Martínez Echevarría, M.A. & **Scalzo, G.** (2015) Fundamentos antropológicos de la innovación económica, *Revista Empresa y Humanismo*, Vol. XVIII, n° 1, pp. 7-32, ISSN: 1139-7608.
- Scalzo, G.** (2014) Génesis del pensamiento económico: dos visiones en pugna, *Cauriensia*, n° 40-41, p. 134-145
- Scalzo, G.** (2013) Epistemological Foundations for the Relationship Between Ethics and Finance, *Finance and the Common Good*, n° 40-41, p. 134-145 (Spanish version: Fundamentos epistemológicos de la relación entre ética y finanzas, *Finance and the Common Good*, n° 40-41, p. 148-161)
- Scalzo, G.** (2010) Inquires into the Genealogy of Self-interest in Adam Smith, *Revista Empresa y Humanismo*, coordinated by Dr. Raquel Lazaro, Vol. XIII, p 249-268.

Book chapters

- Scalzo, G.** & Murcio, R. (2021) Sabiduría práctica y acción directiva en Carlos Llano. En Picos. A. & Doval, V. I. (eds). Homenaje a Carlos Llano, EUNSA, *forthcoming*
- Akrivou, K., Fernandez, M., **Scalzo, G.** & Murcio, R. (2021) Educating for Interpersonal Growth: Towards a Renewed Ethical Management Education, in M. Fellenz, S: Hoidn & M. Braddy (Eds.) *The Future of Management Education*, Routledge, *forthcoming*.
- Murcio, R., **Scalzo, G.** & Pinto, J. (2021) Can AI Emulate Soft-Skills? The Future of Human Work in the Balance, in M. T. Lepeley (ed.) *Human Centered Organizational Culture*, Routledge's Human Centered Management Book Series, Routledge, *forthcoming*.
- Pinto, J. , Ferrero, I. & **Scalzo, G.** (2021) Virtuous work and Organizational Culture: How Aristotelian Practical Wisdom Can Humanize Business, in M. T. Lepeley (ed.) *Human Centered Organizational Culture*, Routledge's Human Centered Management Book Series, Routledge, *forthcoming*.
- Koehn, D., Cruz Ortíz de Landázuri, M. & **Scalzo, G.** (2020) Practical Wisdom in Ancient Greek Thought, in Barry Schwartz, Caleb Bernacchio, César González-Cantón and Angus Robson (Eds.) *Handbook of Practical Wisdom in Business and Management, International Handbooks in Business Ethics*, Springer Nature, (2020), ISBN: 978-3-030-00140-7, *forthcoming*.
- Akrivou, K., **Scalzo, G.** & Orón, J.V. (2020) The Moral Psychology of Practical Wisdom for Business and Management (coauthored with Kleio Akrivou and José Víctor Orón), in Barry Schwartz, Caleb Bernacchio, César González-Cantón and Angus Robson (Eds.) *Handbook of Practical Wisdom in Business and Management, International Handbooks in Business Ethic*, Springer Nature, ISBN: 978-3-030-00140-7, *forthcoming*.
- Scalzo, G.** & Akrivou, K. (2020) Virtues, the Common Good and Business Legitimacy, in Jacob Dahl Rendtorff (ed.) *Handbook of Business Legitimacy: Responsibility, Ethics and Society*, Springer Nature, ISBN: 978-3-319-68845-9.
- Orón, J.V., Akrivou, K., & **Scalzo, G.** (2019) Autonomous Self and Inter-Processual Self: Two ways of explaining how people “see” and live relationships and the resulting dialogue between science and faith, en Billingsley, B.; Chappell, K., & M. Reiss (Eds.) *Science and Religion in Education*, Springer Verlag, Munich, 978-3-030-17233-6.
- Scalzo, G.** (2019) Gift, Economics, and Society: Elements for an open debate, in Martin Schlag and Domènec Melé (eds.) *A Catholic Spirituality for Business: The Logic of Gift*, Catholic University of America Press, ISBN: 9780813231693.
- Scalzo, G.** (2018) Virtue Ethics and the Common Good in Production and Manufacturing, in Alejo Sison, Ignacio Ferrero y Gregorio Guitián, *Virtuous Business for the Common Good*, Routledge, pp. 82-98, ISBN: 9781138242562.
- Scalzo, G.** & García, S. (2018) Cibernetica y racionalidad: Hacia una visión personalista de la empresa, in Roberto Casales, Rubén Sánchez Muñoz y Josué Real Zarza (coords.) *Sobre la Vitalidad del Personalismo. Nuevos retos y perspectivas*, UPAEP, Puebla, pp. 413-421, ISBN: 978-607-8093-93-9.

- Martínez Echevarría, M.A. & **Scalzo, G.** (2018) El sentido del trabajo en Max Weber, in Maria Aparecida Ferrari (ed.), in *Prospettive sul lavoro*, EDUSC, Pontificia Università della Santa Croce, Roma, pp. 165- 184, ISBN: 978-88-8333-766-6.
- Scalzo, G.** (2017) Vocabur Franciscus: La llamada universal a una conversión ecológica, in Junco, Ethel; Calabrese, Claudio and García Costa, Francisco (coords.) *Los humanismos y la cultura para la paz*, Ed. Texere, Zacatecas, p. 257-273.
- Scalzo, G.** (2016) A genealogy of the Gift, in Jacob Dahl Rendtorff (ed.) *Ethical Economy*, Vol. 51: Perspectives on Philosophy of Management and Business Ethics, Springer Nature, pp. 31- 45, ISBN: 978-3-319-46972-0.
- Moreno, A. & **Scalzo, G.** (2016) Lógica del don, capital social y capitalismo. El caso de España. Siglos XIV-XIX, in Francisco Caspistegui (ed.) *Homenaje al profesor Jesús Longares*, EUNSA, Universidad de Navarra, pp. 83-117, ISBN 978-8431331566.
- Scalzo, G.** & Alford, H. (2016) “Prudence as Part of a Worldview: Historical and conceptual dimensions,” en Kleio Akrivou and Alejo Sison (eds.), *The Challenges of Capitalism for Virtue Ethics and the Common Good. Interdisciplinary perspectives*, Edward Elgar, Aldershot.

Reviews

- Scalzo, G.** (2016) Fundamentos antropológicos de la dirección de empresas; Melé, Domènec and González Cantón, César (2015) EUNSA Astrolabio, Pamplona. In *Scripta Theologica*, Vol. 48, 2016, pp. 259-260.
- Scalzo, G.** (2016) Cómo poner a dieta al caníbal. Ética para salir de la crisis económica; Schlag, Martin (2015) Rialp, Madrid. In *Revista Empresa y Humanismo*, Vol. XIX, n° 1, p. 213-215.
- Scalzo, G.** (2016) Fundamentos antropológicos de la dirección de empresas; Melé, Domènec and González Cantón, César (2015) EUNSA Astrolabio, Pamplona. In *Scripta Theologica*, Vol. 48, 2016, pp. 259-260.
- Scalzo, G.** (2016) Cómo poner a dieta al caníbal. Ética para salir de la crisis económica; Schlag, Martin (2015) Rialp, Madrid. In *Revista Empresa y Humanismo*, Vol. XIX, n° 1, p. 213-215.
- Scalzo, G.** (2016) Happiness and Virtue. The Ultimate Value Proposition; Sison, Alejo (2015) Cambridge University Press, Cambridge. In *Revista Empresa y Humanismo*, Vol. XIX, n° 1, p. 217-221.
- Scalzo, G.** (2015) Happiness and Virtue. The Ultimate Value Proposition; Sison, Alejo (2015) Cambridge University Press, Cambridge. In *Anuario Filosófico*, Vol. 48, n° 3, p. 611-614.
- Scalzo, G.** (2014) A Catechism for Business: Tough Ethical Questions and Insights from Catholic Teaching; Abela, Andrew y Capizzi, Joseph (2014), The Catholic University of America Press, Washington. In *Revista Empresa y Humanismo*, Vol. XVIII, n° 1, p. 163-165.
- Scalzo, G.** (2014) Por una economía del bien común; Zamagni, Stefano (2013) Ciudad Nueva, Madrid. In *Aceprensa* n° 35/14, p. 2-3.
- Scalzo, G.** (2014) Reflexiones para gobernar o dirigir correctamente la sociedad actual; Cubas Benavides, Manuel Fernando (2013), Ed. Universidad Católica Santo Toribio de Mogrovejo, Chiclayo. In *Nuevas Tendencias* n° 92, p. 77-80.
- Scalzo, G.** (2013) La dirección de las organizaciones. Remando en un mar de dulce de leche; Sastre, Raquel (2011), Dunker, Buenos Aires, 2013. In *Nuevas Tendencias*, n° 91, p. 95-98.
- Scalzo, G.** (2013) Filosofía de la Economía; Crespo, Ricardo (2012), EUNSA, Pamplona. In *Revista Empresa y Humanismo*, Vol. XVI, n° 2, p. 101-104
- Scalzo, G.** (2013) Filosofía y Economía; Polo, Leonardo (2012), EUNSA, Pamplona. In *Revista Empresa y Humanismo* Vol. XVI, 2, p. 105-108 and *Journal of Polian Studies*, n° 1, p. 234-238.
- Scalzo, G.** (2012) The Salamanca School, Major Conservative and Libertarian Thinkers; Acevedo Alves, André y Moreira, José Manuel (2010), Continuum, New York and London. In *Anuario Filosófico Universidad de Navarra*, Vol. 45, n° 2, p. 425-428.
- Scalzo, G.** (2012) El nacimiento del capitalismo en Europa; González Enciso, Agustín (2012), Eunat, Madrid. In *Revista Empresa y Humanismo*, Vol. XV, n° 2, p. 171-174.

- Scalzo, G.** (2011) The Theological Origins of Modernity; Gillespie, Michael Allen (2009), The University of Chicago Press, Chicago y Londres. In *Revista Empresa y Humanismo*, Vol. XIV, n° 2, p. 109-112.
- Scalzo, G.** (2011) La corporación; Barry, Max (2010), Grupo Planeta, Barcelona. In *Nuevas Tendencias*, n° 84, p. 107-115.
- Scalzo, G.** (2011) Antropología e investigación; Polaino, Aquilino (2010), Unión Editorial, Madrid. In *Revista Empresa y Humanismo*, Vol. XIV, n° 1, p. 125-127.
- Scalzo, G.** (2011) ¿Qué es el dinero?; Ramos Arévalo, Javier María (2010), EUNSA Astrolabio, Pamplona. In *Nuevas Tendencias*, n° 81, p. 129-133.
- Scalzo, G.** (2009) Ética Empresarial en el Núcleo de la Estrategia Corporativa; Debeljuh, Patricia (2009), Cengage Learning, Buenos Aires. In *Nuevas Tendencias*, n° 75, p. 95-102.
- Scalzo, G.** (2009) El precio de la gratuidad; Bruni, Luigino (2008), Editorial Ciudad Nueva, Madrid. In *Revista Empresa y Humanismo*, Vol. XII, n° 2, p. 229-235.
- Scalzo, G.** (2008) Integridad. Un liderazgo diferente; Paladino, Marcelo; Delbosco, Paola; Debeljuh, Patricia (2007), Emecé IAE, Buenos Aires. In *Nuevas Tendencias*, n° 70, p. 174-180.

Others

- Scalzo, G.** (2016) La irrelevancia de la ética, *Revista Istmo*, n° 342, IPADE.
- Scalzo, G.** (2015) Técnica y bioética. Reflexiones en torno a *Caritas in Veritate, Bioética: Un desafío del tercer milenio*, Fundación Fraternitas - Universidad Católica de la Plata, n° 12, pp. 85-99
- Scalzo, G.** (2015) Adaptación al cambio y competitividad, *Visión UP*, n° 6.
- Scalzo, G.** (2015) Hacer negocios, haciendo empresa, *Visión UP*, n° 5.
- Scalzo, G.** (2015) Discurso de Germán Scalzo en Homenaje a Miguel Alfonso Martínez Echevarría: Pamplona, April 24, 2015.
- Scalzo, G.** (2013) Discurso de Germán Scalzo en la entrega del Premio Robin Cosgrove de “Ética en las Finanzas”: Ginebra, 14 de noviembre de 2013, *Nuevas Tendencias*, n° 91, p. 33-36.
- Scalzo, G.** (2013) Homenaje a Leonardo Polo, *Nuevas Tendencias*, n° 89, p. 100-104.
- Scalzo, G.** (2012) Homenaje a Elinor Ostrom, *Nuevas Tendencias*, n° 87, p. 46-49.
- Scalzo, G.** (2011) Aristóteles y el pensamiento económico, *Nuevas Tendencias*, n° 83, p. 138-144.
- Scalzo, G.** (2011) Formación humanista en la empresa, *Nuevas Tendencias*, n° 82, p. 46-54.
- Scalzo, G.** (2011) Estudios en torno a la Caritas in Veritate, *Nuevas Tendencias*, n° 81, p. 97-104.
- Scalzo, G.** (2010) Negocios inclusivos, Una esperanza para el desarrollo humano, *Nuevas Tendencias*, n° 77, p. 53-65.
- Scalzo, G.** (2009) Antropologías subyacentes a algunas concepciones de finanzas y prosperidad, *Nuevas Tendencias*, n° 73, p. 55-66.
- Scalzo, G.** (2009) El dinero entre la confianza y la violencia: Aristóteles vs. Kiyosaki, *Nuevas Tendencias*, n° 76, p. 39-76.
- Scalzo, G.** (2009) Responsabilidad Social Empresarial: un enfoque convergente, *Nuevas Tendencias*, n° 74, p. 105-116.
- Scalzo, G.** (2008) La Responsabilidad Social Empresarial. Expresión de una Nueva Sensibilidad Vital, *Bioética. Un desafío del tercer milenio*, Fundación Fraternitas, n° 9, p.
- Scalzo, G.** (2007) Aproximación a la RSE, *Nuevas Tendencias*, n° 69, p. 86-95.
- Scalzo, G.** (2007) Propiedad intelectual ¿right... or left?, *Nuevas Tendencias*, n° 67, p. 69-79.
- Scalzo, G.** (2007) Unidad, el triunfo del espíritu, *Nuevas Tendencias*, n° 66, p. 46-50.

RESEARCH GROUPS and PROJECTS

Gift, Work, and Family (2018-present)

Director: Germán Scalzo

Fondo de Fomento a la Investigación UP

Virtue Ethics Research Group (2016- present)

Director: Alejo Sison

<https://www.unav.edu/en/web/virtue-ethics-in-business/who-we-are/members>

Bases antropológicas de ‘dominio, ‘uso’ y ‘propiedad’. Proyecciones de la Escuela Salmantina de los siglos XVI- XVII (2014-2016)

Director: Idoya Zorroza Huarte

<http://www.unav.es/pensamientoclasico/lineasdeinvestigacion.html#Justicia>

Intencionalidad, racionalidad y acción en la teoría económica (2012-2014)

Director: Félix Fernando Muñoz

Instituto de Investigaciones Económicas y Sociales Francisco de Vitoria

Research Group on Political Economy and Philosophy, UNAV (2008-2013)

Director: Miguel Alfonso Martínez Echevarría

<http://www.unav.edu/centro/gifye>

CONFERENCES and SEMINARS

Global Business Ethics Teaching Workshop

The Hoffman Center for Business Ethics, Bentley University (May 19-21, 2020)

AOM Specialized Conference: Advancing Management Research in Latin America

IPADE, Mexico City (April 15-17, 2020)

Presentation: “Managerial Action and Practical Wisdom in Carlos Llano” (with Ricardo Murcio and Santiago García)

Panel: Work-family balance: Realities and Perspectives for Latin America (with Patricia Debeljuh, Kleio Akrivou, Sandra Idrovo, Alejandra Moreno)

The 26th International Vincentian Business Ethics Conference (IVBEC) – “Ethics and Capitalism”

Dublin City University, Ireland (October 24-26, 2019)

Presentation: “Revisiting the Self-interest Paradigm as the cornerstone for capitalism in the light of a personalist virtue ethics proposal” (with Kleio Akrivou)

Annual Conference of the Society for Business Ethics

Boston, USA (August 9-11, 2019)

Presentation: “An ethnographic study of culture in a post-acquisition institutional context in the U.K.: MacIntyrean practice struggling for survival” (with Oluyemisi Bolade-Ogunfodun and Kleio Akrivou)

2019 Research Management Learning and Education (RMLE) UNconference

University of Dubrovnik, Dubrovnik, Croatia (July 1-2, 2019)

Presentation: "Management education implications that arise from differing models of human development and self-theories as basis for management practice and their understanding of cognition. Revisiting Ghosal (with Kleio Akrivou)

EURAM 2019, European Academy of Management, Exploring the Future of Management: Facts, Fashion and Fado

Lisbon, Portugal (June 26-28, 2019)

Presentation: "Inter-processual integrity: A theoretical proposition of human agency that enables practical wisdom in the governance and management of business organizations" (with Kleio Akrivou)

II Jornada de Actualización, Institute for Business and Humanism

Pamplona, Spain (October 24-26, 2018)

Presentation: "Innovación, cultura y economía: Notas sobre el desarrollo humano" (with Miguel Alfonso Martínez-Echevarría)

XXIV Bibliographic Seminar, AEDOS

Madrid, Spain (October 23, 2018)

Presentation: "Racionalidad Económica: Fundamentos, Evolución y Sentido"

International Network in Ethics and Education, University of Peloponnesse

Corinth, Greece (October 17-18, 2018)

Presentation: "The Inter-Processual Self": A new interdisciplinary theory of Human Agency and Human Development: Ethical dimensions and virtues of educational leadership"

Annual Conference of the Society for Business Ethics

Chicago, USA (August 10-12, 2018)

Presentation: "Carlos Llano on Practical Wisdom," in Practical Wisdom in Business and Management

X International Conference on Catholic Social Thought & Business Education & VI Colloquium on Christian Humanism in Business & Society

Minneapolis, USA (June 21-23, 2018)

Presentation: "A Virtue Ethics Approach to Production" (with Miguel Alfonso Martínez-Echevarría)

Family Enterprise Research Conference (FERC)

Guadalajara, Mexico (June 8-10, 2018)

Presentation: "Exploring Virtue Ethics' Contribution to Family Firms" (with Héctor Ramirez)

Workshop on "Teaching Professional Ethics through Experiential Learning", Georgetown

University's McDonough School of Business, Washington, USA (June 1-3, 2018)

XXVI Congreso Internacional de EBEN (European Business Ethics Network)

Malaga, Spain (May 31, 2018)

Presentation: "Anthropology of Economics: Towards a Virtue Ethics Approach to Production" (with Miguel Alfonso Martínez-Echevarría)

IV Congreso Iberoamericano de Personalismo: "Personalismo, justicia y ciudadanía"

Puebla, Mexico (August 28-30, 2017)

Presentation: "Cibernética y racionalidad: Hacia una visión personalista de la empresa" (with Santiago García)

Academy of Management Annual Conference: "At the Interface"

Atlanta, USA (August 4-8, 2017)

Presentation: "Virtue Ethics in Business: Bridging the Interfaces Between Research, Teaching and Practice" (Profesional Development Workshop with A. Sison, D. Moosmayer, D. Koehn, M. Hühn, I. Ferrero, J. Pinto, C. Rodriguez-Lluesma, R. Roque, M. Alzola and A. Hennig)

Interdisciplinary Research Week "Del Cerebro al Yo"

Universidad Austral. Buenos Aires, Argentina (July 1-4, 2017)

Interdisciplinary Conference "Building Bridges in a Complex World"

Chania, Crete, Greece (July 6-8, 2017)

Presentation: Inter-processual integrity: A theoretical proposition of human integrity that enables governance with the capacity for "building bridges" via sustainable human relations on the basis of trust (with Kleio Akrivou)

VII Congreso Internacional sobre Educación Digital y Gestión del Talento Humano CIFCOM2017

Orlando, USA (May 16-18, 2017)

Presentation: ¿Entretenimiento masivo o aprendizaje significativo a distancia? El uso de las series de televisión como herramientas docentes para la enseñanza de la ética profesional en un curso masivo abierto a distancia (MOOC) (with María Teresa Nicolás and Armando Alemán)

Thematic Doctoral Consortium: “Enterprise Before and Beyond Benefit: A Transdisciplinary Research Agenda for Prosocial Organizing”

Ivey Business School, London, Canada (April 8-9, 2017)

Presentation: “The Logic of Gift: an Empirical Test”

V International Colloquium on Christian humanism in Economic and Business: “Christian Humanism Challenged by Poverty, Inequality and Injustice”

Konrad Adenauer Stiftung, Berlin (October 24-26, 2016)

Conference: “Insights from Catholic Social Teaching on ecology and its relationship with economic and human development”

VI World Congress of the International Society of Business, Economics, and Ethics (ISBEE): *Ethics, Innovation, and Well-Being in Business and the Economy*

Shanghai Academy of Social Sciences, Shanghai, China (July 13-16, 2016)

Conference: “The logic of gift and social capital in the early development of financial institutions in Spain”

Panel: “Business Ethics in Latin America”

II Congreso de Ética Profesional y Responsabilidad Social Universitaria

UNAM, Mexico (May 11-13, 2016)

Conference: “Concepciones de ética profesional: la experiencia de los estudiantes de la Escuela de Ciencias Económicas y Empresariales”

V ESHET Latin-American Conference on the History of Economic Thought

Universidad Adolfo Ibañez, Santiago, Chile (November 25-27, 2015)

Conference: “Suarez and Modern Economic Theory”

XII ALENE Latin-American Conference: Ethics, Innovation and Wellbeing in Latin America

Universidad de los Andes, Santiago, Chile (November 22-23, 2015)

Working Paper: Anthropological foundation of innovation and Nonaka on Practical Wisdom (With Guillermo Fariñas)

IFERA Regional Forum

IPADE Business School, Mexico City, Mexico (November 10-13, 2015)

Working Paper: “Applying Nonaka’s model on Family business succession” (with María Galarza Heras)

International Conference: Prudent Business: Practical Wisdom for Managers

Humanistic Management Network and Weltethos Institut, Tübingen, Germany (October 8-9, 2015)

Conference: “Nonaka on Practical Wisdom”

EBEN Research Conf. 2015: Philosophical Foundations of Business Ethics

Copenhagen Business School, Copenhagen, Denmark (October 1-3, 2015)

Conference: “Gift, Economics and Society”

International Workshop: Vigencia intelectual del siglo de oro. De la teología al hecho económico

Universidad Francisco de Vitoria, Madrid, Spain (June 19, 2015)

Conference: “Moral economics in Manuel Rodríguez”

IV International Colloquium on Christian humanism in Economic and Business

IESE Business School, Barcelona, Spain (April 2021, 2015)

Seminar: “Gift, Economics and Society. Elements for an open debate”

WORK EXPERIENCE

MOVESE - Nonprofit Association (Rosario, Argentina) 2008

Founding Member and Executive Director

www.moveuse.org

THE ALTERNA GROUP S.A. - OPENWARE (Rosario, Argentina) 2005-2008

Manager of Human Capital Development
(Human Resources and Corporate Social Responsibility)
Now Globant S.A. (www.globant.com)

JOHNSON AND JOHNSON (Buenos Aires, Argentina) 2002-2004

Responsible for Business Development in Retail
(www.jnjarg.com)

INTERNSHIPS (3-9 months duration)

- *Universidad de Navarra, Institute for the Family, Pamplona, Spain (2009-2010)*
- *Universidad de Navarra, I.T. Department, Pamplona (2007)*
- *La Segunda, Human Resources Department, Rosario, Argentina (2001)*
- *Dana Argentina, Human Resources Department, Rosario (1999)*
- *Empresa Provincial de la Energía (EPE), Administrative Department, Pérez, Argentina (1998)*
- *Sociedad Italiana Hispano Argentina de Socorros Mutuos, Administrative Department, Pérez (1998)*

HONORS

Awards

- Universidad Panamericana: *First Prize in XI Foro Universitas "Verdad, Fe y Cultura"* (2019)
- Universidad Panamericana: *Honoric Mention in X Foro Universitas "La Universidad en México y México en la Universidad"* (2018)
- Observatoire de la Finance (International Finance Observatory): "Ethics and Trust in Finance"
Award: First Prize ex aequo Iberoamerican Edition, Geneva (<http://www.robincosgroveprize.org>) (2013)
- Junior Chamber International Argentina: "*T.O.Y.P. Santa Fe 2004*" (*Ten Outstanding Young People of Santa Fe*) in *Personal achievements and self-improvement* (2004)

Distinctions

- CONACYT: Member of the National Research System, Mexico (Level 1, 2019-Present)
- CONACYT: Member of the National Research System, Mexico (Candidate, 2016-2018)
- *Highest Distinction (Summa Cum Laude) in PhD dissertation: "The Origins of Modern Economic Rationality"* (2012)
- *Highest Distinction in Master's degree dissertation: "Génesis del concepto de Interés Propio"* (2007)
- *Highest Distinction on Final Research Project: "Enriquecimiento del Trabajo. Una visión antropológica"* (2003)

Scholarships and Funding

- Research Grant: "Fondo de Fomento a la Investigación 2020", Universidad Panamericana
- Invited Participant for the Global Business Ethics Teaching Workshop; The Hoffman Center for Business Ethics, Bentley University (May, 2020).
- Research Grant: "Fondo de Fomento a la Investigación 2019", Universidad Panamericana
- Short Research Stay, Instituto Cultura y Sociedad, UNAV, Fundación Carolina (2018).
- Research Grant: "Fondo de Fomento a la Investigación 2018", Universidad Panamericana.
- Invited Participant for the Workshop on "Teaching Professional Ethics through Experiential Learning", Georgetown University's McDonough School of Business, Washington, USA (June, 2018).
- Invited Participant for the 6th Summer Institute on History of Political Economy, Duke University, USA, (June, 2015).
- Scholarship for "PhD in Government and Organizational Culture" at the Institute for Business and Humanism, Asociación de Amigos, Universidad de Navarra (2009-2012).

- Invited Participant for the 13th STOREP Summer School on Economic History, Philosophy, and History of Economic Thought, in Acqui Terme (Italy) (2010).
- Young Scholar support for the VII Storep Conference on "The Shifting Boundaries between Public and Private in Economic", Trento (Italy) (2010).
- Scholarship for "Master's degree in government and culture of organizations" at the Institute for Business and Humanism, Universidad de Navarra, Fundación Carolina (2007).

Supervisor for final projects:

- Claudia Rodriguez Valdivia, "Culturas organizacionales competitivas jaliscienses a favor del balance de vida y trabajo para madres que trabajan" (2020), Doctorado en Ciencias Administrativas, Instituto de Estudios Universitarios.
- Elena Paula Suárez Garza, "Desarrollo Integral de la persona en la organización: Una propuesta para una empresa mexicana" (2019), Maestría en Matrimonio y Familia, Universidad de Navarra.
- Lucía Ciardi, "Poder y autoridad en la organización: Una propuesta para la era post-burocrática" (2017), Maestría en Gobierno y Cultura de las Organizaciones, Universidad de Navarra.
- Evelyn Johanna Acevedo Duarte de León, "Templanza y prudencia en el gobierno financiero. Un estudio a partir de la obra de Eduardo Olier" (2016), Maestría en Gobierno y Cultura de las Organizaciones.
- Marina Scarafia, "El trabajo como oportunidad de desarrollo personal. Recuperando el valor del trabajo" (2009), Licenciatura en Ciencias Empresariales, Universidad Austral.
- Leila Nahel, "Negocios Inclusivos. Una solución innovadora para combatir la pobreza" (2008), Licenciatura en Ciencias Empresariales, Universidad Austral.
- Juan Manuel Souto, "Capital Social y redes. Hacia un nuevo paradigma de desarrollo" (2008), Licenciatura en Ciencias Empresariales, Universidad Austral.